

SEPARATION AGREEMENT AND GENERAL RELEASE

This Separation Agreement and General Release ("Separation Agreement") is entered into by and between DORINE BORRIELLO ("Employee") and JERSEY LYNNE FARMS INC. with their principal places of business at 8801 Foster Avenue, Brooklyn, New York 11236 (the "Company"). In this Separation Agreement, references to Company shall at all times include any and all related entities, corporations, partnerships and subsidiaries, as well as their respective current and former directors, officers, trustees, partners, employees, shareholders, successors in interest, representatives and agents, both in their representative and individual capacities.

In consideration of the mutual promises and covenants contained in this Separation Agreement, it is agreed by the parties as follows:

REDACTED

Initial 
Dorine Borriello

REDACTED

7. General Release. Except with respect to any rights, obligations or duties arising out of this Agreement, and in consideration and exchange for the Non-Competition Pay and Loan and Employment Agreement set forth in this Agreement, Employee, on behalf of herself, her heirs, executors, administrators, agents, representatives, attorneys and assigns, knowingly and voluntarily forever releases and discharges the Company and its past and present affiliates, subsidiaries, parent companies, predecessors, insurers, successors and assigns and its and their current and former partners, members, owners, shareholders, officers, directors, employees, employee benefit plans, attorneys, fiduciaries, representatives and agents both individually and in their business capacities (collectively, the "Releasees"), of and from any and all claims, complaints, demands, lawsuits, causes of action or expense of any kind (including attorney's fees and costs), excluding only claims and or rights that the law does not permit Employee to waive (collectively, "Claims"), whether known or unknown, that Employee now has or ever had against the Releasees as of the signing of this Agreement, including but not limited to Claims related to or arising from Employee's employment with the Company and/or the termination thereof; Claims arising under common law; Claims for breach of contract and in tort; Claims for unpaid compensation, unpaid bonuses or any employee benefits; Claims for attorney's fees and costs; and Claims arising under federal, state or local labor law, employment laws and laws prohibiting employment discrimination, including but not limited to: Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Older Workers Benefit Protection Act of 1990, the Americans with Disabilities Act of 1990, the Employee Retirement Income Security Act of 1974, the Equal Pay Act of 1963, the Fair Labor Standards Act of 1938, the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA"), the Family and Medical Leave Act, Employee Retirement Income Security Act of 1974 ("ERISA") (except as stated below), the Human Rights Law of the City of New York, the New York Human Rights Law, the New York Wage Theft Prevention Act, New York Labor Law §§160, 162, 191, 191-c, 193, 194, 201-a, 201-c, 201-d, 202-a, 218, 663, 736, 740, (each as amended). It is further expressly agreed and understood by Employee that the release contained herein is a GENERAL RELEASE.

This release does not apply to (a) the Employee's rights to vested benefits under an employee pension or welfare benefit plan as defined under ERISA, (b) enforcement of the terms of this Agreement, or (c) any rights the Employee may have to file, cooperate or participate in any proceeding before the Equal Employment Opportunity Commission ("EEOC") or the New York City Commission on Human Rights, New York State Division of Human Rights, except, however, the Employee waives any right to recover monetary damages in connection with any proceeding before the EEOC, New York City Commission on Human Rights, or the New York State Division of Human Rights, or (d) the rights of the Employee as a Stockholder of the Company.

8. Cooperation. During and after Employee's employment, Employee agrees that upon the Company's request, Employee shall reasonably cooperate with and assist the Company in the defense or prosecution of any claims or actions (now in existence or which may be

Initial: 
Dorine Borrillo